

COMMON WAGE SCALE

1.1 GENERAL

- A. Each contractor and sub-contractor shall pay his employees engaged on this project hourly wages not less than the minimum rates set forth in the "Common Wage Scale" for the 2006 Frances Slocum Renovation at Marion Community School Corporation.

1. A copy of said Common Wage Scale Will be issued per addendum.

- B. In accordance with the Wage Scale requirements of Indiana law, IC 5-16-7-2 requires that any municipal corporation letting contracts shall require a contractor and all of his subcontractors to file with the corporation a schedule of wages to be paid to labors, workmen or mechanics before any work is performed. The schedule of wages may not be less than the common construction wage determined in accordance with IC 5-16-7-1.

1.2 PRODUCTS (Not Applicable)

1.3 EXECUTION (Not Applicable)

CITY Marion COUNTY Grant STATE Indiana

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, do fix and determine the prevailing wage scales to apply on Marion Community Schools 2006 Frances Slocum Renovation Project.

The rates listed below are for: Commercial X Heavy, Highway & Utilities

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS: CLASSIFICATIONS ATTACHED

| CLASSIFICATION | CLASS | BASE RATE PER HOUR | FRINGE BENEFITS |
|--------------------------------|--------------|--------------------|-----------------|
| Asbestos Abatement | Skilled | 17.57 | 5.35 |
| Asbestos Abatement | Semi-skilled | N/A | |
| Asbestos Abatement | Unskilled | N/A | |
| Brick/Block/Stone/Cement Mason | Skilled | 16.12 | 3.10 |
| Brick/Block/Stone/Cement Mason | Semi-skilled | 12.00 | 3.10 |
| Brick/Block/Stone/Cement Mason | Unskilled | 10.00 | 2.50 |
| Carpenter | Skilled | 17.38 | 3.90 |
| Carpenter | Semi-skilled | 13.05 | 3.50 |
| Carpenter | Unskilled | 10.11 | 2.80 |
| Interior Finish Technician | Skilled | 16.80 | 3.50 |
| Interior Finish Technician | Semi-skilled | 12.80 | 3.12 |
| Interior Finish Technician | Unskilled | 10.15 | 2.75 |
| Electrician | Skilled | 19.10 | 4.50 |
| Electrician | Semi-skilled | 13.87 | 3.35 |
| Electrician | Unskilled | 10.40 | 2.50 |
| Sound and Communication | Skilled | 17.30 | 3.00 |
| Sound and Communication | Semi-skilled | 11.50 | 2.50 |
| Sound and Communication | Unskilled | 9.50 | 2.00 |
| Glazier | Skilled | 16.15 | 3.10 |
| Glazier | Semi-skilled | 12.21 | 3.10 |
| Glazier | Unskilled | 9.30 | 1.90 |

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| Mechanical Insulator | Skilled | 17.00 | 3.25 |
| Mechanical Insulator | Semi-skilled | 12.00 | 3.00 |
| Mechanical Insulator | Unskilled | 10.20 | 2.00 |
| Iron Worker | Skilled | 18.20 | 3.35 |
| Iron Worker | Semi-skilled | 14.36 | 3.10 |
| Iron Worker | Unskilled | 10.10 | 2.50 |
| Metal Building Mechanic | Skilled | 17.20 | 3.95 |
| Metal Building Mechanic | Semi-skilled | 13.00 | 3.00 |
| Metal Building Mechanic | Unskilled | 10.40 | 2.35 |
| Millwright | Skilled | 18.21 | 3.54 |
| Millwright | Semi-skilled | 13.25 | 2.52 |
| Millwright | Unskilled | 10.98 | 2.33 |
| Painter | Skilled | 15.35 | 3.00 |
| Painter | Semi-skilled | 11.30 | 2.70 |
| Painter | Unskilled | 9.50 | 1.80 |
| Roofer | Skilled | 16.80 | 3.50 |
| Roofer | Semi-skilled | 12.77 | 2.80 |
| Roofer | Unskilled | 9.75 | 2.10 |
| Sheet Metal | Skilled | 25.50 | 14.71 |
| Sheet Metal | Semi-skilled | 18.79 | 12.69 |
| Sheet Metal | Unskilled | 13.42 | 12.11 |
| Sprinkler Fitter | Skilled | 17.50 | 3.90 |
| Sprinkler Fitter | Semi-skilled | 14.00 | 3.30 |
| Sprinkler Fitter | Unskilled | 10.75 | 2.50 |
| Floor Coverer/Setter | Skilled | 15.97 | 3.40 |
| Floor Coverer/Setter | Semi-skilled | 12.75 | 2.60 |
| Floor Coverer/Setter | Unskilled | 9.75 | 2.20 |
| Truck Driver | Skilled | 15.25 | 3.00 |
| Truck Driver | Semi-skilled | 11.88 | 2.50 |
| Truck Driver | Unskilled | N/A | |
| Operating Engineer | Skilled | 18.25 | 4.17 |
| Operating Engineer | Semi-skilled | 13.20 | 3.50 |
| Operating Engineer | Unskilled | N/A | |
| Sheet Metal Workers | Skilled | 25.08 | 12.83 |
| Mechanical Technician (HVAC, Sheet Metal) | Skilled | 17.88 | 4.10 |
| Mechanical Technician (HVAC, Sheet Metal) | Semi-skilled | 13.00 | 3.05 |
| Mechanical Technician (HVAC, Sheet Metal) | Unskilled | 10.10 | 2.60 |
| Pipe Worker (Plumber, Pipefitter) | Skilled | 19.78 | 4.25 |
| Pipe Worker (Plumber, Pipefitter) | Semi-skilled | 15.00 | 3.50 |
| Pipe Worker (Plumber, Pipefitter) | Unskilled | 11.00 | 2.40 |
| Elevator Constructor | Skilled | 19.21 | 4.00 |
| Elevator Constructor | Semi-skilled | 14.88 | 3.10 |
| Elevator Constructor | Unskilled | 12.06 | 2.50 |
| General Labor | Skilled | 13.80 | 3.50 |
| General Labor | Semi-skilled | 12.20 | 3.00 |
| General Labor | Unskilled | 10.40 | 2.20 |

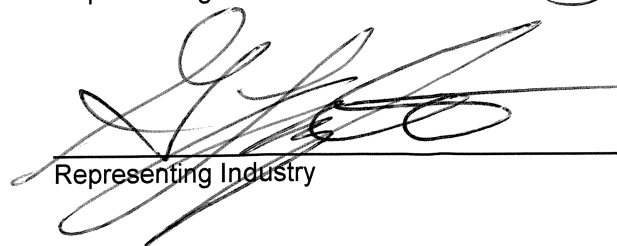
The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

~~The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.~~

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein-listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.


Representing the Governor of Indiana


Representing the Indiana AFL-CIO


Representing Industry

Representing County Taxpayer


Taxpayer Representing the Awarding Agency

Dated this 22nd day of December, 2005.